

Social Responsibility Statement

1. Introduction

Lumera is committed to sustainable development as part of our long-term strategy and our social responsibility is reflected throughout our entire business operations.

2. The Statement

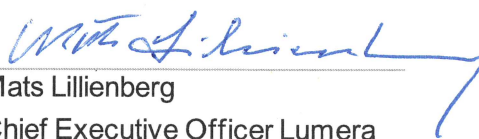
Lumera's overall ambition with social responsibility is to:

- Keep an elevated level of awareness for the importance to act for sustainable development.
- Have the mindset that Lumera's work with social responsibility will continuously improve and increase our contribution to sustainable development.
- Maintain a transparent and ethical leadership model.
- Keep an open and transparent relationship with our customers and co-workers based on cooperation and mutual respect.
- Assure that the development of products and services is affected by social and environmental responsibility in the same way as our business operations.
- Generally, act for a better environment, in areas where we leave a footprint.
- Adhere to the ten principles of United Nations Global Compact. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labor rights, environment, and anti-corruption, and show responsibility for the value chain of products and services we use.
- Comply with mandated and chosen obligations in the areas of Environment Social and Governance (ESG) factors.

Lumera works according to the directives in ISO 26000 for social responsibility and reports back according to the Swedish specification SIS/TS 2:2021.

Lumera fulfills the requirements according to: "Svensk specifikation SIS/TS2:2021 Systematisk egendeklaration – organisationers samhällsansvar, "The Swedish specification SIS/TS2:2021 Systematic self-declaration Social Responsibility" and has been verified by RISE, Research Institutes of Sweden AB.

Stockholm 2022-05-23



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